

# Employees Pay Change History

## SelecTransportation Resources, LLC

Pay Change Effective Date

| Change Reason                            | Change Date | Hourly<br>Rate | Per Pay<br>Period | Annual<br>Pay | Pay<br>Cycle | Freq | Hourly/<br>Salaried | Stand<br>Hours | FLSA | Bonus<br>Plan | Amount |
|--|-------------|----------------|-------------------|---------------|--------------|------|---------------------|----------------|------|---------------|--------|
| <b>Name: GLOVER , GLYN W</b>             |             | Number:        | 101086            |               |              |      |                     |                |      |               |        |
| New Hire                                 | 3/7/2014    | 11.0000        | 440.00            | 22880         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Market Adjustment                        | 10/6/2014   | 12.2500        | 490.00            | 25480         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Merit Increase                           | 3/2/2015    | 13.0000        | 520.00            | 27040         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Multiple Change Reasons/COL/Market Adj/1 | 5/11/2015   | 14.5000        | 580.00            | 30160         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Market Adjustment                        | 6/6/2016    | 16.0000        | 640.00            | 33280         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Multiple Change Reasons/COL/Market Adj/1 | 7/18/2016   | 17.7500        | 710.00            | 36920         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Multiple Change Reasons/COL/Market Adj/1 | 5/22/2017   | 18.9000        | 756.00            | 39312         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Merit Increase                           | 9/4/2017    | 20.4000        | 816.00            | 42432         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Merit Increase                           | 10/23/2017  | 21.1500        | 846.00            | 43992         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Multiple Change Reasons/COL/Market Adj/1 | 6/4/2018    | 23.0000        | 920.00            | 47840         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Multiple Change Reasons/COL/Market Adj/1 | 6/3/2019    | 24.0000        | 960.00            | 49920         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Multiple Change Reasons/COL/Market Adj/1 | 8/31/2020   | 24.9500        | 998.00            | 51896         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Merit Increase                           | 10/26/2020  | 25.3500        | 1014.00           | 52728         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Employee Pay Adjustment                  | 5/31/2021   | 26.5000        | 1060.00           | 55120         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Cost of Living                           | 1/9/2022    | 30.0000        | 1200.00           | 62400         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Cost of Living                           | 6/27/2022   | 30.9000        | 1236.00           | 64272         | WKLY         | W    | H                   | 40.00          | No   |               |        |

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|------------------------------|-------------|----------------|-------------------|---------------|--------------|------|---------------------|----------------|------|---------------|--------|
| <b>Name: LOPEZ , DOMINIC</b> |             | Number:        | 101933            |               |              |      |                     |                |      |               |        |
| New Hire                     | 10/14/2021  | 15.0000        | 600.00            | 31200         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Cost of Living               | 1/9/2022    | 16.5000        | 660.00            | 34320         | WKLY         | W    | H                   | 40.00          | No   |               |        |
| Cost of Living               | 6/27/2022   | 17.0000        | 680.00            | 35360         | WKLY         | W    | H                   | 40.00          | No   |               |        |

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|---------------|-------------|----------------|-------------------|---------------|--------------|------|---------------------|----------------|------|---------------|--------|
|---------------|-------------|----------------|-------------------|---------------|--------------|------|---------------------|----------------|------|---------------|--------|

End of Company : SelecTransportation Resources, LLC